

COVID-19

CONSTRUCTION SITE SAFETY GUIDANCE

New Jersey Schools Development Authority



Governor Murphy ordered essential construction safety measures in New Jersey with the issuance of Executive Order 122 on April 8, 2020.

SDA's important work constructing public schools continues to be deemed essential along with construction activities for hospitals, transportation, public utilities and affordable housing. The safety of our staff and workers on our sites remain our priority, and we are committed to sharing important resources/tips regarding Covid-19.

We are grateful to work with such dedicated professionals who are partners in keeping our team members safe during such a challenging time. The information below is intended to assist our Contracted Professionals with easy access to information and tools to further promote safe working conditions to our essential infrastructure employees.



Best Practice Guidance from CDC & NJDOH:

We encourage all employers doing business with the NJSDA to refer to guidance provided by the Centers for Disease Control and Prevention and the New Jersey Department of Health to help keep workers safe during this time. This includes:

- [CDC Interim Guidance for Implementing Safety Practices for Critical Infrastructure Workers](#)
- [CDC Guidance for Businesses and Employers](#)
- [Department of Health Guidelines for New Jersey Employers](#)
- [Department of Health Guidance on the Contact of a Close or Casual Contact of a Confirmed or Suspected Covid-19 Case](#)



NJSDA COVID-19 HOTLINE

If a member of your team is determined to be a Case, Contact of a Case, or Contact of a Contact, please call the NJSDA Contractor/Consultant COVID-19 Hotline at:

609-960-9560

Our SDA staff members are available to you to discuss any potential COVID-19 exposure concerns as it pertains to the jobsite and discuss CDC and NJDOH protocols for special precautions and next steps For additional information:

[SDA Covid-Related information](#)

Printable Information from the CDC:

The following links provide easily printed materials for employers to conspicuously post in an area frequented by all employees:

- [Essential Critical Workers Dos and Don'ts](#)
- [CDC Library of Printable Covid 19 Resources](#)

Worker Safety & Benefit Information

We encourage workers to refer to guidance from the New Jersey Department of Labor and Workforce regarding issues related to worker benefits and recommendations.

COVID-19 SCENARIOS & BENEFITS AVAILABLE

Worker needs time to care for others	PAID SICK TIME				
	Federal Emergency Law: Childcare FMLA* dol.gov	Federal Emergency Law: Paid Sick Leave* dol.gov	NJ Law: Earned Sick Leave mysickdays.nj.gov	Unemployment Insurance myunemployment.nj.gov	NJ Law: Family Leave Insurance myleavebenefits.nj.gov
1 Employee unable to work because must care for child(ren) at home due to coronavirus closure	✓	✓	✓	✓	✓
2 Worker is caring for family member who is diagnosed, or in isolation or quarantine with suspicion of exposure		✓	✓	✓	✓
Worker is sick or loses work					
	Federal Emergency Law: Paid Sick Leave* dol.gov	NJ Law: Earned Sick Leave mysickdays.nj.gov	Unemployment Insurance myunemployment.nj.gov	After or Instead of	NJ Law: Temporary Disability Insurance myleavebenefits.nj.gov
3 Worker who has COVID-19, or symptoms of COVID-19	✓	✓	✓	➡	✓
4 Person who is out of work because employer voluntarily closed	✗	✗	✓		✗
5 Person who is out of work because employer was ordered closed	✗	✓	✓		✗
6 Worker has less hours available due to business slow down or lack of demand	✗	✗	✓		✗
7 Employer stays open in defiance of State closure or public health order, and worker refuses to work	✗	✓	?		✗
8 Employer permitted to be open, but worker is afraid of gathering in a group and refuses to work (self-distancing)	✗	✓	✗		?
9 Worker is advised by healthcare provider or public health authority to quarantine	✓	✓	✓	➡	✓
10 Health care provider exposed at work and recommended by medical professional to self-quarantine	?	✓	✓	➡	✓
11 Freelance, independent contractor or "gig" worker has no work or lost hours due to public health emergency	✗	✗	✓		✗
12 Worker received 26 weeks of unemployment; worker remains unemployed	✗	✗	✓		✗

For additional information on COVID-19 Scenarios & Benefits Available for you:

- [Department of Labor Scenarios & Benefits Document for Covid-19](#)

Additional New Jersey Department of Labor and Workforce guidance:

- [Department of Labor – What Workers](#)

✓ YES | ✗ NO | ? MAYBE
(PLEASE APPLY; EVALUATED CASE BY CASE)



NJ.GOV/LABOR

LAST UPDATED: 3.30.2020



NJSDA Directives For Contractors Consistent with Sections 3.b through 3.e of EO 122

- Contractors and Design-Builders must develop and implement policies providing for social distancing measures.
- Contractors and Design-Builders must provide:
 - multiple handwashing stations on project sites at a minimum proportion of 1 station per every 30 workers,
 - disinfection at least 3 times daily, of the handles, knobs and other high-touch portions of all handwashing stations and sanitary facilities, and all high-touch portions of equipment and machinery, as well as all doors, gates, handrails and other high-touch surfaces along the jobsite ingress and egress areas, with disinfectant agents effective against the SARS-CoV2 virus responsible for COVID-19, as listed at: [EPA Website: Pesticide Registration](#)
- Contractors and Design-Builders must disseminate information on infection control practices, by posting guidance documents issued by CDC, DOH or other applicable authorities, and by providing workers on-site with training in the style of "Toolbox Talks" under the Safety Manual, on practices directed toward limiting the community spread of COVID-19.
- Contractors and Design-Builders, and each subcontractor engaged on NJSDA school facility construction projects, provide its employees with fabric face coverings and gloves as mandated by the Executive Order.